

# CITY OF CARLSBAD

## Deputy City Engineer, Transportation Division



**Annual Salary:**  
**\$85,100—\$123,400**

**Open Until Filled**

**City of Carlsbad**  
**A great place to make  
a living. And a life.**



## THE CITY

Carlsbad is a picturesque coastal community located 30 miles to the north of San Diego and 70 miles to the south of Los Angeles. The scenic Pacific coastline and renowned flower fields create an optimal environment to live, work and play. The City strives to attract and retain top tier businesses while maintaining a small town community spirit and protecting the city's environment and natural resources. Carlsbad is also recognized for its progressive and stable city government. The City's current population is expected to grow from 100,000 to 118,500 at build out. The City is approximately 75% built out on residential building and 82% built out on commercial development.

Carlsbad is a city committed to continued financial stability, a high quality of life and top quality services for its citizens. Transportation and circulation issues have been identified as top priorities by the City Council. Traffic calming and traffic signal timing issues are becoming increasingly important as the city transitions from growth mode to build out.



## THE DEPARTMENT AND POSITION

Reporting directly to the City Engineer, this hands-on position oversees the Transportation Division of the Engineering Department. The Deputy City Engineer advises and collaborates with diverse stakeholders, including citizens, elected officials, City senior management, technical staff and consultants. This position has as staff of 4 Engineers and 2 Engineering Technicians working on transportation planning, road design and traffic calming.

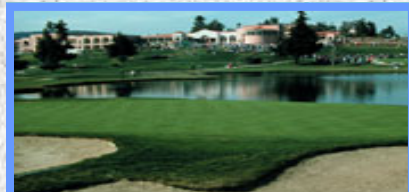
The Deputy City Engineer vacancy is the result of an internal promotion. This position is critical in ensuring the continued high standard of living that exists and is expected in Carlsbad.



## THE IDEAL CANDIDATE

The ideal candidate will be an experienced, results-oriented leader with a participative management style. He/she should possess exceptional interpersonal, critical thinking skills, strong organizational skills and the ability to communicate at all levels of the organization. It is important that he/she excel at analyzing problems, identifying alternative solutions, projecting consequences of proposed actions and implementing recommendations in support of goals. Only those truly capable of working in a collaborative environment and providing a high level of customer service and support will succeed. The most qualified candidates will also demonstrate:

- The capacity to manage the Transportation Division and participate as a key member of the Engineering Department's management team.
- An interest and aptitude in traffic systems and operations, transportation planning and modeling, traffic safety analysis, and computerized traffic signal control systems
- The ability to communicate in a clear and credible manner before City Council, commissions, citizen groups, regional groups, management teams and the media, as well as strong writing skills.
- The ability to work collaboratively with other City departments such as Public Safety and Streets.



## EXPERIENCE & EDUCATION

- A Bachelor's degree from an accredited college with major course work in Civil and/or Traffic Engineering. Additional coursework in Public Administration desirable.
- Five to ten years increasingly responsible professional engineering experience including transportation planning, road design and traffic calming, and two years in supervisory capacity.
- Possession of a license as a Registered Civil Engineer or Traffic Engineer in the state of California, or comparable. (If candidate has registration in a State other than California, the candidate will be required to attain California registration within one year of date of hire)

**This is an at-will management position**

## SALARY & BENEFITS

**Annual Salary Range**  
**\$85,100—\$123,400**

- Incentive pay program
- CalPERS 3% @ 60 retirement formula
- Health benefits include medical, dental, vision and life insurance
- Flexible spending accounts
- Paid holidays, vacation and sick leave
- Interest free computer purchase programs
- Tuition reimbursement program

## SUPPLEMENTAL QUESTIONNAIRE

1. Briefly describe your experience and education that you feel qualify you for this position.
2. Describe your experience addressing traffic related issues in a public forum, including formal presentations and impromptu situations.
3. Describe how to balance citizen desires, public safety, and the constraints found in the public sector ( i.e., minimal funding) to achieve the most effective and efficient transportation system.

## APPLICATION PROCEDURE

If you are interested in this outstanding opportunity, please submit an application and written answers to the supplemental questions above to:

**City of Carlsbad**  
**Human Resources Department**  
**1635 Faraday Ave.**  
**Carlsbad, CA 92008**  
(760) 602-2440 phone (760) 602-8554 fax

**Apply online at [www.carlsbadca.gov/hr](http://www.carlsbadca.gov/hr)**



### **EQUAL OPPORTUNITY EMPLOYER**

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